

## **Diversity Policy Statement**

“We are supporters of diversity in the boardroom and we are supportive of the Financial Reporting Council’s aims to encourage diversity in the boardroom. We are also supportive of Lord Davies’ aim to raise the proportion of women on UK boards and will work towards an aspiration of 20% of board positions filled by women by 2015, subject to the availability of candidates with the right skills and experience. We remain of the opinion that appointments to the Board should be made relative to a number of different criteria, including diversity of gender, background and personal attributes, alongside the appropriate skill set, experience and expertise.”